

## Public Personnel Manage

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Public personnel administration is a branch of human resource management that is concerned with the acquisition, development, utilization, and compensation of a public organization ' s workforce. In most cases people who have jobs in this area spend most of their time working with public entities like government offices or not-for-profit organizations to find ways of helping employees thrive and be productive, and looking for ways to help the organization set policies and regulations that ...

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\*Public Personnel administration\* involves, the management of all an agency's human resources in a manner that assures the best output with the least costly input, while protecting and enhancing the welfare of the workers (Hanlon & Pickett, 1984).

[Public Personnel Administration](#)

personnel management involves all aspects of managing an organization ' s human resources, and public personnel administration refers to that function in government. Personnel administration is ...

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Personnel management exist to advice and assist the line managers in personnel matters. Therefore, personnel department is a staff department of an organization. Personnel management lays emphasize on action rather than making lengthy schedules, plans, work methods. The problems and grievances of people at work can be solved more effectively through rationale personnel policies.

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Personnel management refers to the business functions that deal with people, whether it's hiring them, paying them, or training them. However, personnel management is a term that is falling into disuse, replaced by (or used interchangeably with) the phrase " human resources management."

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Public management entails dealing with and/ or controlling the needs and interests of ' the whole ' , which is in many cases the nation. Private management involves managing the narrower needs of an individual or group.