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In The Toyota Engagement Equation, the authors take you through Toyota ' s own journey of discovery. This deep dive into the company ' s game-changing work practices reveals how employees were developed, how they were taught to spot and define problems through standardization, how they were coached to solve them, and how they were

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The Toyota Engagement Equation: How to Understand and

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We have 62 combined years experience in learning the "thinking" behind Toyota's cultural success. We are always leading and learning to ensure "people development" is first and foremost in any organization at all levels! We encourage our clients to ~ "Go Thinking"!! ... The Toyota Engagement Equation

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The titular equation refers to their take on the underlying elements of a successful, problem-solving culture which they boil down to:  $GTS6 + E3 = DNA$  Unpacking this reveals



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the two pillars of Toyota culture — Discipline and Accountability — which accounts for the “DNA.” GTS6 represents acronyms for the 6 elements of problem solving:

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198 THE TOYOTA ENGAGEMENT EQUATION My response to the maintenance guy was therefore pretty typical. “I know you’re going to do your best to fix the problem,” I said. “I’ll call over and tell people we’ll be a few minutes late. We’ll be good.” At around the 20-minute mark, he came back and said, “This is a problem. Come.

The Toyota Engagement Equation

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The Engagement Equation. When it comes to solving problems, the authors suggest following The Engagement Equation:  $GTS6 + E3 = DNA$ . Don't worry if that sounds complicated though, because it's pretty easy to break it down. GTS6 represents each of the elements of problem-solving:

- Go to see
- Grasp the situation

The Toyota Engagement Equation - Tracey Richardson and

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Drawing on their experience working at Toyota, Tracey and Ernie set out to boil what they learned about how the company creates engagement down to an equation:  $GTS6 + E3 = DnA$  I will let you read the book to find out what these elements are. For now, I will say the book is full of great

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The formula behind the success of Toyota - Planet Lean In The Toyota Engagement Equation, the authors take you through Toyota's own journey of discovery. This deep dive into the company's game-changing work practices reveals how employees were developed, how they were taught to spot and define problems through standardization, how they were coached to solve them, and how they were encouraged to improve their thinking as they moved forward.

Toyota Engagement Equation, The: Tracey Richardson, Ernie

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As of 2017, the best, most recent book delving into on the Toyota Business Practice is The Toyota Engagement Equation by Tracey & Ernie Richardson. The authors share their decades of experience at Toyota in Georgetown, Kentucky and explain TBP in a relatable way. I highly recommend picking up a copy.

TBP: Toyota Business Practice | Gemba Academy

Consequently, the groundbreaking transformation that allowed Toyota to flourish against incredible odds has rarely been replicated. Toyota's Engagement Equation is a valuable guide to developing a Lean culture that is practical, compelling, and truly reflective of Toyota's unique approach.

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The titular equation refers to their take on the underlying elements of a successful, problem-solving culture which they boil down to:  $GTS6 + E3 = DNA$  Unpacking this reveals the two pillars of Toyota culture — Discipline and Accountability — which accounts for the “DNA.” GTS6 represents acronyms for the 6 elements of problem solving:

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The Toyota Engagement Equation webinar — How Toyota builds unique strength through developing problem solving

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Tracey and Ernie Richardson have added a terrific book to  
this core selection with their late-2017 The Toyota  
Engagement Equation, which promises to help  
“ understand and implement continuous thinking in any  
organization. ” This married couple are well-known Lean  
teachers who learned from experience at Toyota and today  
write frequently, lead ...

Book Review: The Toyota Engagement Equation by Tracey

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This month 's book is The Toyota Engagement Equation: How to Understand and Implement Continuous Improvement Thinking in Any Organization by Tracey & Ernie Richardson. About the Book: “ We were literally homegrown in Toyota ' s Japanese way of thinking, taught by trainers who could barely speak English.

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